

PrimaryCare:24 

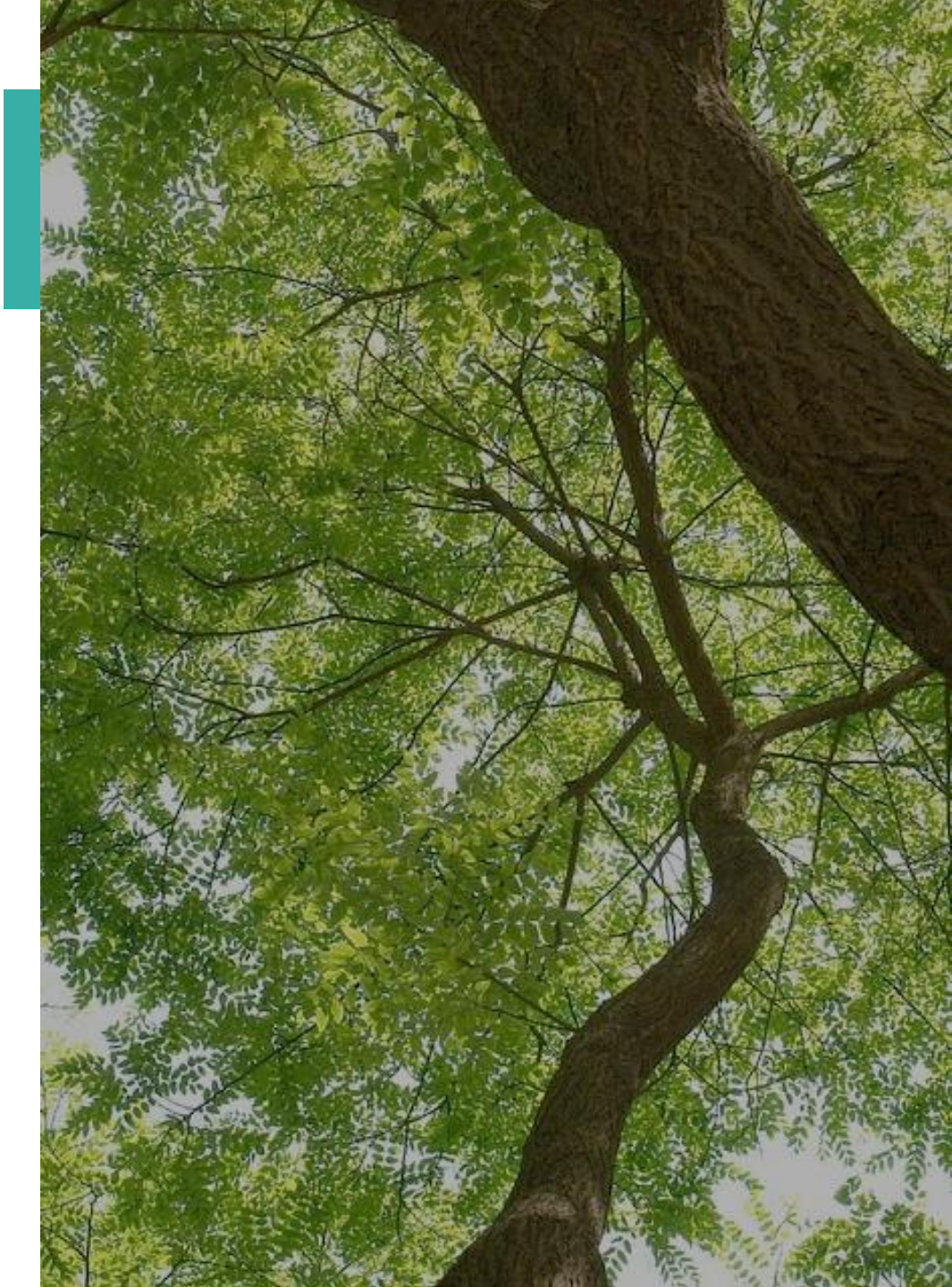
Carbon Reduction Plan

2025/2026



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Commitment To Achieving Net Zero

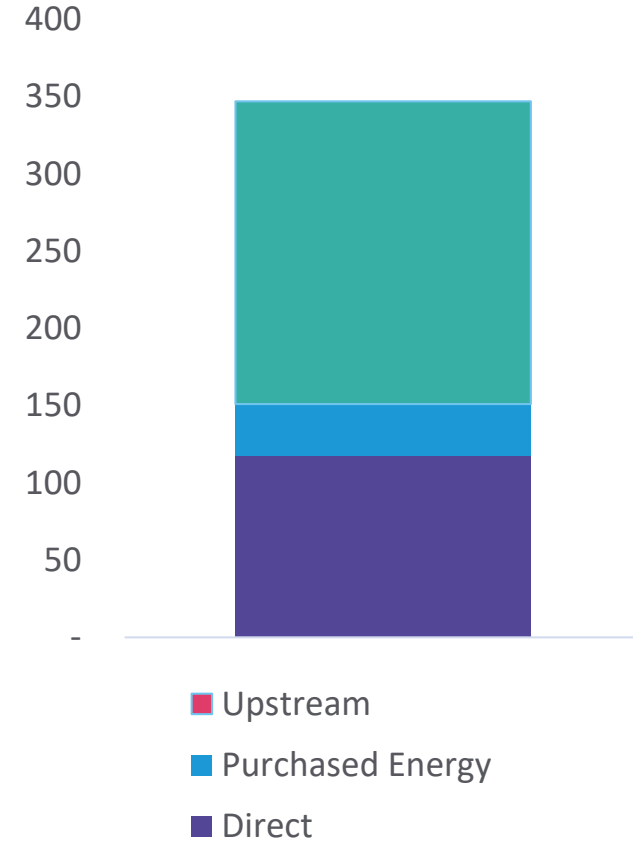
With the indisputable impacts of the climate emergency already being felt globally, the drive for organisations to commit to Net Zero is intensifying. The UK Government has set a country wide Net Zero target for 2050 as the final backstop with significant ambition for the majority of industries to decarbonise before this date.

Primary Care 24 are committed to achieving Net Zero by **2040** in line with the NHS target.

Baseline Emissions Footprint

Baseline Year: 2024/25		
Emissions	Total (tCO ₂ e) Location Based	Total (tCO ₂ e) Market Based
Scope 1	118	118
Scope 2	33	33
Scope 3	196	196
Total Emissions	348	348

Baseline tCO₂e

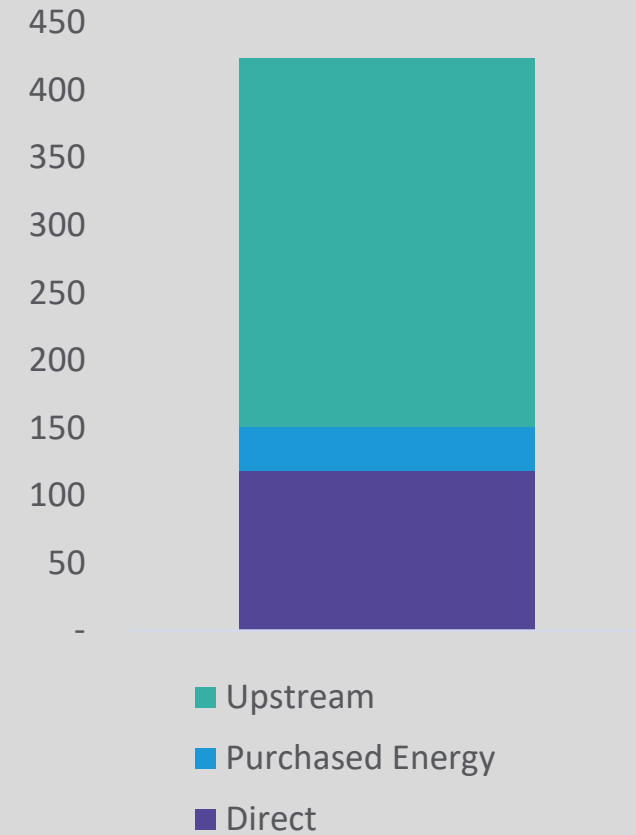


Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Current Emissions Footprint

Current Year: 2025/26		
Emissions	Total (tCO ₂ e) Location Based	Total (tCO ₂ e) Market Based
Scope 1	91	91
Scope 2	29	29
Scope 3	154	154
Total Emissions	273	273

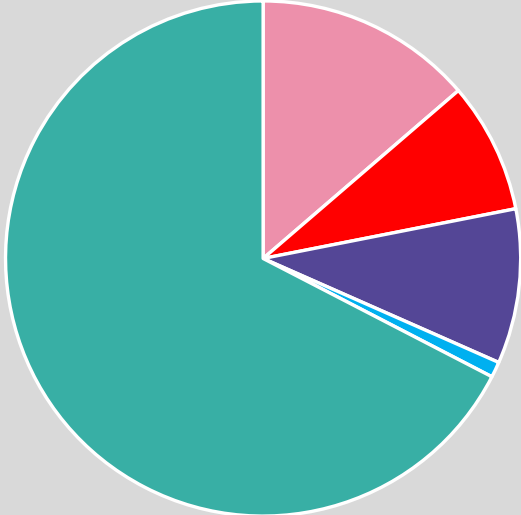
YE 2025/26 tCO₂e



Current Emissions Footprint Continued

Current Year: 2025/26	
Emissions Scope 3	Total (tCO ₂ e) Location Based
Fuel and energy related activities	33
Upstream Transportation & Distribution	11
Waste Generated in Operations	14
Business Travel	4
Employee Commuting	135
Downstream Transportation & Distribution	N/A

SCOPE 3 EMISSIONS
2025/26



- Energy Supply
- Transport Upstream
- Waste
- Business Travel
- Commuting

Downstream Transportation was deemed non-applicable and the optional emissions associated with patient travel have not been included.

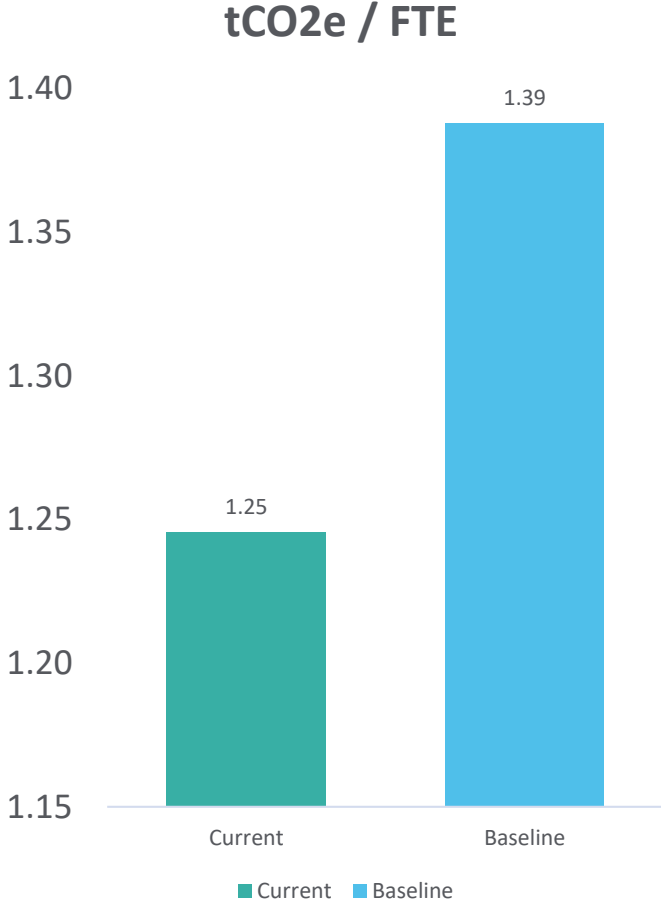


Carbon Intensity

To convert absolute emissions to an emissions intensity metric, we have calculated emissions per relevant unit of measure. The metrics selected to normalise emissions were the number of FTE.

The intensity ratios as well as the business metrics are detailed below. The intensity ratio is calculated based on total emissions (location based).

Business Metric		
	2025/26	2024/25
Number of FTE	219	250
kgCO2e/FTE	1.25	1.39



Emissions Target and Strategy

Primary Care 24 are fully committed to supporting the NHS with its Net Zero goals and environmental targets. Our aim is to achieve Net Zero by 2040.

Primary Care 24 have established a Sustainability Committee to identify and action opportunities to reduce emissions both within their direct control and within their supply chain.

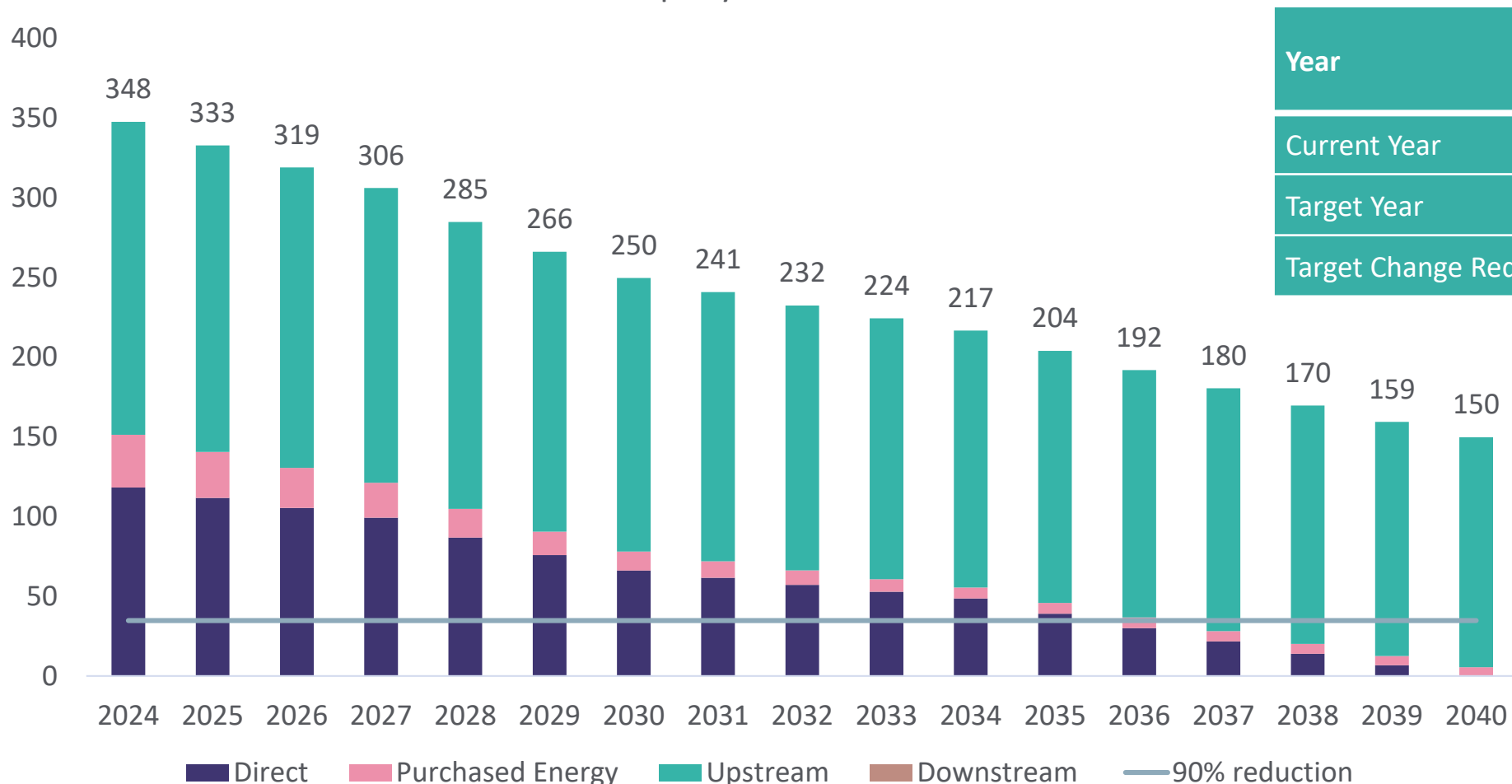
Whilst in its infancy, we are committed to developing strategic plans to identify and deliver meaningful change.

Currently, the strategy concentrates on qualitative actions, however, Primary Care 24 are set to quantify core opportunities over the following period to develop a strategic and actionable pathway to Net Zero.

Carbon Reduction Projects



Simulated Emissions per year tCO₂e



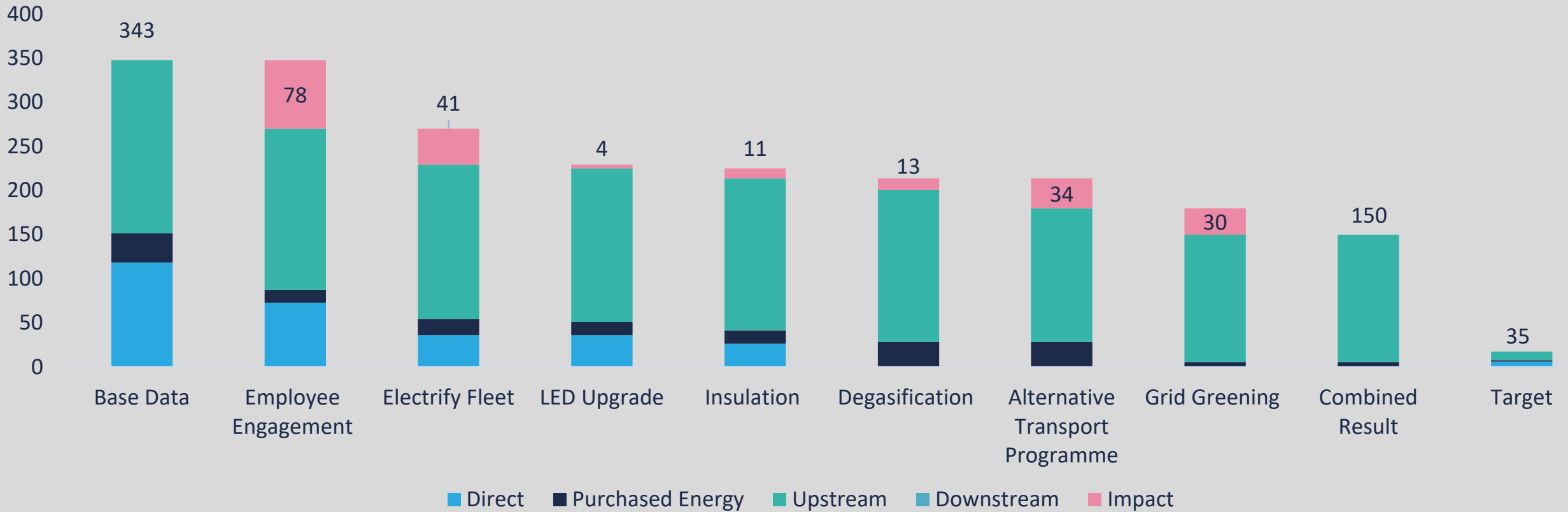
Year	Emissions (Actual/Predicted)
Current Year	273
Target Year	2040
Target Change Required	-123

■ Direct
 ■ Purchased Energy
 ■ Upstream
 ■ Downstream
 — 90% reduction

Impact per Project




Roadmap Actions tCO₂e



Opportunity Planning

Measure	Period	Impact by 2040 (tCO ₂ e)
Employee Engagement	2025-2040	78
EV Transition	2025-2040	41
LED Upgrade	2028-2030	4
Insulation	2028-2030	11
Grid Greening	2025-2040	30
Alternative Transport Programme	2025-2040	34
Degasification	2035-2040	13



The carbon reduction projects identified in adjacent list are estimated. Primary Care 24 have committed to working on more detailed reports to strategically plan their journey to Net Zero.

Additional Opportunities

Scope 1: We will transition our entire vehicle fleet to electric or ultra-low emission alternatives by 2035 and eliminate fossil fuel-based heating systems from our premises by 2040.

Scope 2: We will ensure all PC24-operated sites are retrofitted with energy-efficient lighting, insulation, smart meters, and low-carbon heating.

Scope 3: We are embedding sustainability into our models of care using digital innovation, sustainable prescribing and developing low-carbon clinical pathways targeting high-emission areas like respiratory care and minor illnesses.

Scope 4: Emissions from staff and patient travel will be addressed through a comprehensive Green Travel Plan by 2030. This will include practical incentives for active travel, car sharing, and public transport, alongside expanded hybrid working options where clinically appropriate.

PrimaryCare:24 

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Thank You.

Information composed by Primary Care 24

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